



'Specialists in School Improvement'

B11 Stepping Stones

How to build your
capacity



Review

Review



Improve

Improve



Succeed

Succeed



Surpass

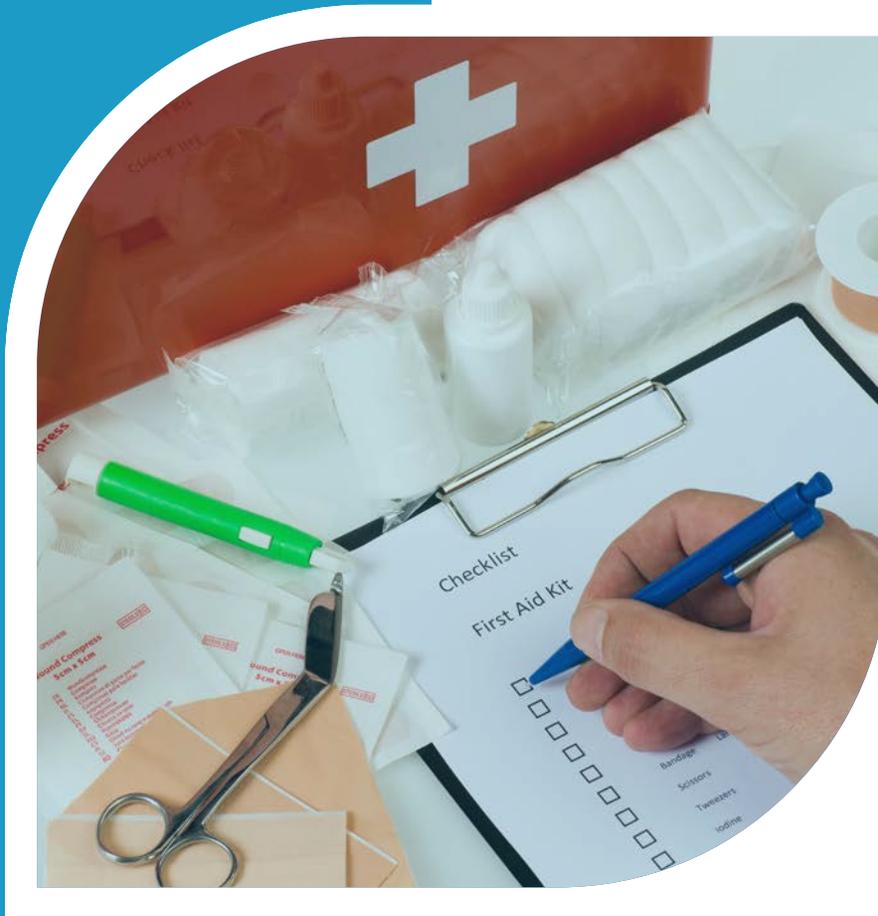
Surpass

In School Services

- 6-7.** Whole School Health-Check Review
- 8-9.** Training Whole School Health-Check Review
- 10-11.** Safeguarding Audit
- 12-13.** School Improvement Partners
- 14-15.** Subject and Aspect Reviews
- 16-17.** Headteacher/Principal Performance Management
- 18-19.** Governance Review
- 20-21.** Pupil Premium Review
- 22-23.** Website Compliance Check

Whole School Health-Check Review

These are not mock inspections! This bespoke review is conducted in a rigorous and challenging way, whilst remaining highly developmental and supportive. Our consultants are experienced Ofsted inspectors.



This review:

- Focuses on school improvement, not just on passing your next Ofsted inspection
- Provides an external evaluation of the accuracy of your self-evaluation
- Uses the current Ofsted framework as the backbone of this robust health-check
- Is invaluable in gaining a critical and accurate view of the strengths and weaknesses of your school in advance of any inspection

At the end of the review you will receive a specific action plan from the lead consultant that will help your school to improve further.

“Your developmental review drew our attention to the batons we had dropped. We have derived enormous benefit from your experience and wisdom. You have empowered us. School development budget well spent!”

- Colin Hall, Head Teacher, Holland Park School



You can choose from a one-day notice developmental exercise (Ofsted style) or select a date in advance.

The review is wholly developmental, yet contains the same level of rigour as that found in an Ofsted inspection. You will receive key pointers for improvement both verbally and in a detailed written report.



Whole School Health-Check Reviews are entirely bespoke!

Prices dependent upon:

**Number of consultants required and amount of days in school.
Needs of your school.**

A team of consultants are normally in school for 2 days, with additional time allocated for preparation and write up of the findings.



Call or email us for more information or to book in:

enquiries@b11.co.uk

08455 195 811

Training Whole School Health-Check Review

This training version of the Whole School Health-Check Review involves members of senior leadership in the whole process – a highly valued form of training that is a very effective part of their professional development. These are not mock inspections!



For your training review, experienced, Ofsted trained consultants will be in your school for one day to prepare and moderate SLT observation skills (this doesn't have to be the same week as the school review).

Following this, a two day review takes place in school, conducted by the lead consultant. During this time the SLT members will take on the role of a team inspector guided by the consultants.

Post review, you will receive a detailed developmental feedback report based on the evidence found during the review.

“Thank you for the very useful and informative review. It allowed us to identify the key areas for further work. The professionalism of the team and their willingness to engage with staff, made the experience a learning one for all concerned.”

- Richard Sheriff, Headteacher, Harrogate Grammar School



This training is great CPD – it gives senior leaders the opportunity to work with experienced lead inspectors, to gain a first-hand experience of inspection skills.

The SLT can be involved as desired, but the most success is found when senior leaders are members of the review team (undertaking a similar role to a team inspector on an Ofsted inspection).



Prices are dependent upon:

**Number of consultants required
and the amount of days in
school.
Needs of your school.**

We will discuss your requirements and build a bespoke package tailored to your needs.



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Safeguarding Audit

A full on-site safeguarding audit carried out to industry standards by a safeguarding expert. Available for: nursery, primary, secondary and special schools. Our Safeguarding Audit has been created to offer support, advice and guidance on how effective your safeguarding arrangements are, and how they might be strengthened.



The audit will:

- Evaluate the effectiveness of safeguarding and child protection and welfare arrangements in your school
- Check compliance against DfE statutory requirements
- Determine how policies, procedures, training and record-keeping compare against recommended good or better practice
- Assess the quality of safeguarding and child protection arrangements in each setting against the most up-to-date guidance provided by Ofsted for inspectors

“Thank you for your expert advice and guidance during our review it was extremely helpful!”

- **Annette Hall, CEO, White Rose Academy Trust**



A one-day, on-site audit, including discussion with appropriate staff, leaders and governors.

Verbal feedback will be provided on key findings for leaders at the end of the day.

A written report, which includes key findings, strengths and points for development will be provided following the on-site visit.



£800 - A one-day on-site audit with detailed written report.

Where significant areas for development have been identified, re-visits can be arranged to monitor and evaluate progress made over time.



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School Improvement Partners

Would you value bespoke support, challenge and advice? Our highly experienced advisers can provide this for you.



Our improvement advisers:

- Provide the appropriate level of rigour and challenge needed to keep your school ahead of the rest
- Help you to raise standards in schools by strengthening strategic leadership and accountability, and adding capacity to the overall quality of education
- Challenge and support senior leaders and governors in order to help drive accurate and robust self-evaluation, improve educational leadership and the quality of teaching and learning

“The highly valuable and accurate support we receive from our B11 Improvement Partner is really helping us to build our capacity.”

– Saira Luffman, Principal, Swallow Hill Academy



By signing a Service Level Agreement you become a 'B11 Partner School' and receive access to a 24 hour response Ofsted advice helpline.

Regular updates on latest Ofsted and DfE policies, procedures and more.

15% discount on B11 training courses.



Premier Package - **£4,000 + VAT**
Six visits per year, one per half term.

Standard Package - **£2,100 + VAT**
Three visits per year, one per term
SLAs will be produced for these options.

Other bespoke consultancy packages are available to suit your specific needs.



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Subject And Aspect Reviews

Our specialist consultants have expertise that span across a broad range of areas, with experience of undertaking subject inspections on behalf of Ofsted.



- Our subject and aspect reviews cover everything from governance, pupil premium, behaviour and safety, leadership to literacy, numeracy and more
- Through our reviews we also provide support with spiritual, moral, social and cultural development and fundamental British Values; this is invaluable to your school
- Following our reviews you will receive powerful insight into exactly how your department/faculty is performing; this is a great start towards whole school development

“We were really pleased with the high quality of the review, the feedback and the report. It has helped us to move forward. I would recommend this approach to others.”

- **Jill Hodges, Assistant Director Education, North Yorkshire LA**



A one day visit to evaluate the effectiveness of the particular aspect or subject and offer expert guidance and support. The consultants are specialists in the particular area/aspect and draw upon a range of experience from Ofsted and the DfE.



Prices start from **£650** a day, Please contact us to discuss your requirements for your tailored review.



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Headteacher/ Principal Performance Management/ Appraisal

Our highly experienced consultant will analyse and evaluate the evidence regarding the completion of the previous year's headteacher performance management/appraisal objectives and give advice on future objectives.



Our consultant will:

- Review and evaluate performance against previous objectives
- Make a clear evaluation about overall performance
- Agree objectives for the next year and how they will be monitored
- Take into account the professional development needs of the Headteacher
- Advise the appointed governors on the assessment of the overall performance of the headteacher during the year

Effective performance management is directed by excellent governance and we will assist governors to manage this process.



The headteacher performance management process is approximately a 5.5 hour process. A common format is:

- 2 hours preparation and analysis of the data
- 1 hour meeting with the headteacher
- 1 hour meeting with appointed governors
- 1/2 hour meeting with headteacher and governors
- 1 hour summary report



Prices start from **£650** a day.



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Governance Review

A review that is designed for schools who are graded as 'requiring improvement' or lower and where Ofsted or the DfE have advised an external review of governance should be undertaken.



This review;

- Is a guided self-review according to Ofsted and DfE requirements for good governance
- Is a first-hand involvement of governors in discussion and evaluation of documentation
- Provides a written report with recommendations for improvement

“Governors felt that this enabled them to reflect on their role and made them think about the type of questions they should be asking and gave them the confidence to do so, as well as giving them practical solutions to improve their effectiveness.”

- Jo Bell, Headteacher, Lawnswood School, Leeds



An external review of governance evaluates how well your school's governing body is working. An experienced education consultant or governance professional works with your governing body, headteacher and clerk to improve the performance of your governing body.



This review is a bespoke service. We will discuss your requirements and provide a package tailored to your needs.



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Pupil Premium Review

A review designed to analyse and improve the use of your pupil premium. A review should be a priority for any school where disadvantaged pupils are failing to achieve their expected outcomes.



This review will:

- Review achievement, behaviour and attendance data
- Evaluate the current use of pupil premium and provide recommendations to improve the effectiveness of this provision

A review of pupil premium across all the schools in a MAT or federation would be managed differently from an external review of a single school. The starting point would be to use this guidance to carry out self-reviews across the MAT/federation; this could be followed by input from an experienced external reviewer.



The purpose of the review is to improve your school's pupil premium strategy, so that you spend the funding on approaches shown to be effective in improving the achievement of disadvantaged pupils.



£1,500 - Typically this review will take between one and two days on-site.



Call or email us for more information or to book a review:

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Peer Observation Training

Managing the quality of teaching is crucial to ensuring a better capacity to improve; this training will ensure that senior and middle leaders have a clear understanding of exactly how school inspectors observe lessons and what to focus on in any classroom visit.



This training will:

- Provide insight into evaluating pupils' progress accurately, what to look for and how to judge it so that there are no surprises if Ofsted calls
- Review the characteristics of effective teaching against the very latest Ofsted criteria and how these can be recognised in each other's classroom
- Improve the skills of classroom observation, focusing on what to observe, record and how to feed back to teachers
- Enable you to undertake effective scrutiny of pupils' work during classroom visits, the way Ofsted inspectors do it



This training actively involves teachers in the lesson observation process, they can begin to feel more comfortable about the benefits of observation as a form of professional development.

Suited to senior and middle leaders.



This training is entirely bespoke to your needs. We will discuss your requirements and build you a bespoke package.



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Website Compliance Check

Did you know, over 3/4 of websites we check are not compliant fully with current legislation - we can check if your website is fully compliant, the way an Ofsted inspector would.



Our compliance check will provide:

- A full report on the effectiveness of your website - each statutory aspect will be evaluated in line with the most up-to-date legislation; our expert will undertake exactly the same checks as those carried out by an Ofsted Lead Inspector prior to an inspection
- A detailed analysis of the content of your website

“The website check was very thorough and highlighted the aspects that we needed to tighten up.”

- Helen Jones, Principal, Samuel Lister Academy



Your report will contain clear pointers on how to improve your website and make it compliant.

You will receive a report on the effectiveness of the website according to an industry standard website appraisal.

Turnaround is usually within 5 working days.



These do not involve on-site visits and so are very cost effective at: **£250.**

For orders of 5+ schools - **£200 per school.**

If you would like your website re-checked after you have amended it, this is just - **£100.**



Simply email us asking for a website check, we will then carry this out, write the report and invoice you - simple:

enquiries@b11.co.uk

Training Courses

2017-2018 Course Schedule

Month	Date	Location	Course
October	16th & 17th	Sheffield	Become Your School's Resident Inspector
November	3rd	Sheffield	How To Write A Highly Effective Self-Evaluation Form
	6th	Manchester	Managing Your Ofsted Inspection
	20th & 21st	London	Become Your School's Resident Inspector
	29th	Middlesbrough	Using Your School's Performance Data As An Inspector Would
	30th	Leeds	Using Your School's Performance Data As An Inspector Would
	30th	Manchester	Securing Outstanding Governance At Your Next Inspection
December	1st	London	Using Your School's Performance Data As An Inspector Would
	2nd	Leeds	Regional Conference For Governors
	4th & 5th	Middlesbrough	Become Your School's Resident Inspector
	5th	Leeds	Ensuring Highly Effective Teaching Assistants
	11th	Sheffield	Managing Your Ofsted Inspection
January	18th	Middlesbrough	Ensuring Effective Safeguarding Procedures
	19th	Manchester	How To Secure Outstanding Progress In Pupils' Work
	22nd	Leeds	Managing Your Ofsted Inspection

February	2nd	London	Outstanding Subject Leadership
	19th & 20th	London	Become Your School's Resident Inspector
	27th	Manchester	Managing Your Ofsted Inspection

March	3rd	Manchester	Regional Conference For Governors
	7th	Middlesbrough	Using Your School's Performance Data As An Inspector Would
	8th	Manchester	Using Your School's Performance Data As An Inspector Would
	9th	Birmingham	Using Your School's Performance Data As An Inspector Would
	12th & 13th	Sheffield	Become Your School's Resident Inspector
	19th	London	Managing Your Ofsted Inspection
	26th	Manchester	Securing Outstanding Governance At Your Next Inspection

May	14th	Leeds	How To Secure Outstanding Progress In Pupils' Work
	17th	Middlesbrough	Managing Your Ofsted Inspection

June	19th	Sheffield	Ensuring Effective Safeguarding Procedures
	20th	Sheffield	Ensuring Highly Effective Teaching Assistants

July	2nd	Manchester	Outstanding Subject Leadership
	3rd	Sheffield	Using Your School's Performance Data As An Inspector Would
	4th	Birmingham	Using Your School's Performance Data As An Inspector Would
	5th	Manchester	Using Your School's Performance Data As An Inspector Would

Training Course Discount Steps

Full
Price

10%
off

15%
off

20%
off

25%
off

1 Course

2 Courses

3 Courses

4 Courses

5 Courses



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