



The Register of Children's Activity Professionals



1. What is the Register of Children's Activity Professionals (Capre)?

Capre is a new independent Register for individuals working in the children's physical activity industry. The register will launch in England initially, with eventual roll out across Scotland, Wales and Northern Ireland.

2. What is a Children's Activity Professional?

A Children's Activity Professional is someone who delivers physical activity for children and young people in the area of multi-disciplinary games and sports, and all kinds of physical activity. This can occur in many settings including: breakfast, lunch and after school clubs; camps; and birthday parties, among others.

3. Who should be a member of the Register?

Any employees of member organisations of The COMPASS Association; those with employment in the Children's Activity industry; those who deliver children's physical activity; those who work in a multi-sport environment.

The Register will not specifically target NGB coaches who work in sport specific coaching or Physical Educators delivering the curriculum in school teaching hours, however, the Register will welcome these individuals if they also work in delivering children's physical activity.

4. Who is developing Capre?

Capre is owned and operated by SkillsActive, the not-for-profit Sector Skills Council for Active Leisure, Learning and Well-being. It is being developed in partnership with key organisations from the industry, including the trade association COMPASS, and employers such as Fit for Sport, Super Camps, Sports Plus Scheme, Fulham FC and Let Me Play. The Register forms part of the Skills Protocol Employer Leadership Group (SPELG) recommendations to build on the success of the Register of Exercise Professionals (REPs) and grow the registrations system.

5. Why is Capre being developed?

Capre is being developed as a mechanism to support employers, schools, individuals and the general public. A registration system gives employers and the public assurance that registered individuals hold the relevant professional qualifications required for the job they undertake. For employees, Capre will provide clarity and structure to training and Continued Professional Development (CPD), recognising the professionalisation of the sector, providing more formalised career pathways and supporting the individual to develop within the sector.

6. What is the timescale of this development?

Prior to full launch of the Register, a pilot scheme will be run to test several aspects of the system and to continue to engage with employers. The pilot scheme will be operational for selected employers and individuals. The pilot will test the system, raise awareness, and create understanding within the industry. The pilot will launch in late spring 2013 and last for approximately 4 months leading to a national launch in autumn 2013.

7. How will Capre work?

A number of principles underpin the operation of Capre including:

- Capre membership categories are based upon National Occupational Standards underpinning job roles, and the qualifications held by the individual member.
- A new fit for purpose sector qualification framework for the sector that has a single qualification structure for each role is being developed. This will underpin the operational categories for the register and give clarity to employers regarding the qualifications that are relevant for the sector.
- Capre members will be required to complete CPD to keep their skills and knowledge up to date; this will be tracked and monitored by the CPD system.

8. Which job roles will be able to access Capre?

The categories for the Register will be Children's Activity Assistant, Children's Activity Professional, Children's Activity Senior Professional. The descriptions of these categories are based on the COMPASS criteria for their level 1, 2 and 3 PASS qualifications. Following the evaluation of the pilot, we will be exploring other categories that could be added.

9. How much does becoming a Capre member cost?

The pricing model for when the Register is fully operational is currently being designed and will be tested with industry through the pilot. There is no cost for those individuals or organisations involved in the pilot as this is subsidised by funding accessed from the UK Commission for Employment and Skills.

10. What do I get for being a member of Capre?

Being a member signifies that the registered professional holds recognised and approved qualifications; is independently verified as being competent in the work place; and is committed to ongoing professional development. Members will also receive a benefits package and regular communications containing latest industry news. The full membership benefits packages will be evaluated with those involved in the pilot to ensure it meets industry needs.

12. What if I am already a member of other SkillsActive Registers?

If you are already a member of other SkillsActive registers and would like to also join Capre, then you will not have to pay the full membership fee twice. You will be able to join one of the registers at full price, and then join the second register for a small administration fee. (Cost information as in question 9).

13. How will the registration fees be spent?

SkillsActive is a not-for-profit organisation and therefore registration fees will go towards the delivery of the Register. Any surplus will be invested directly back into the industry to support its growth and development.

14. Will I need to complete CPD to maintain my registration?

As a Children's Activity professional and member of the Register, keeping your skills and knowledge up to date is vitally important. Personal or professional development will support career progression and is an important principle in creating excellence throughout the sector. The CPD requirements of the Register, including which CPD is relevant and how much CPD an individual is required to undertake each year to remain competent, are being tested and evaluated as part of the pilot phase of the Register.

15. Is there a Code of Conduct in place?

There is a Code of Conduct in place and by becoming a member of the Register you agree to practice in accordance with this. If any member is reported to be in breach of the code, they may be expelled from the Register.

